
 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-800-748-5340 or visit us at www.wmimutual.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other [underlined](#) terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-748-5340 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible ?	\$3,500 person/ \$7,000 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible ?	Yes. Preferred provider preventive care covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	\$6,000 person/\$12,000 family.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members on the plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit ?	Premiums, balance-billing charges (unless balance billing is prohibited) and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.fchn.com or call 1-800-748-5340 for a list of preferred providers.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	40% coinsurance	55% coinsurance	None
	Specialist visit	40% coinsurance	55% coinsurance	None
	Preventive care/screening/immunization	No charge.	55% coinsurance	Deductible does not apply to preferred provider services.
If you have a test	Diagnostic test (x-ray, blood work)	40% coinsurance	55% coinsurance	None
	Imaging (CT/PET scans, MRIs)	40% coinsurance	55% coinsurance	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at 1-800-748-5340.	Generic drugs	25% coinsurance	25% coinsurance	None.
	Brand drugs	50% coinsurance	50% coinsurance	If a generic drug is available, the plan pays equal to the generic amount and the patient pays the difference.
	Specialty drugs	50% coinsurance	50% coinsurance	Self-injectable drugs are paid under the prescription drug benefit even if they are administered by a provider .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	55% coinsurance	None
	Physician/surgeon fees	40% coinsurance	55% coinsurance	None
If you need immediate medical attention	Emergency room care	40% coinsurance	55% coinsurance	Non-preferred provider services will be paid at the preferred provider coinsurance if services are for an emergency as defined in the policy.
	Emergency medical transportation	40% coinsurance	55% coinsurance	None
	Urgent care	40% coinsurance	55% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	40% coinsurance	55% coinsurance	A 10% penalty applies for non-emergency admissions that are not pre-certified. *See section IV, A of the policy.
	Physician/surgeon fees	40% coinsurance	55% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay the most)	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	None
	Inpatient services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	None
If you are pregnant	Office visits	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	
	Childbirth/delivery facility services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	
If you need help recovering or have other special health needs	Home health care	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Limited to 180 visits per Calendar Year.
	Rehabilitation services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	None
	Habilitation services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	None
	Skilled nursing care	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Limited to 60 days per Calendar Year.
	Durable medical equipment	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Excludes air conditioners, swimming pools, hot tubs, exercise equipment, or similar equipment.
	Hospice services	40% <u>coinsurance</u>	55% <u>coinsurance</u>	None
If your child needs dental or eye care	Children's eye exam	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Limited to one exam per Calendar Year.
	Children's glasses	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Limited to one pair of lenses and frames per Calendar Year.
	Children's dental check-up	40% <u>coinsurance</u>	55% <u>coinsurance</u>	Limited to one exam every 6 months.

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

<ul style="list-style-type: none"> • Bariatric surgery • Cosmetic surgery • Dental care (Adult) • Hearing aids 	<ul style="list-style-type: none"> • Infertility treatment (certain treatments are excluded) • Long term care • Non-emergency care when traveling outside the U.S. 	<ul style="list-style-type: none"> • Private-duty nursing • Routine eye care (Adult) • Routine foot care • Weight loss programs
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Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture
- Chiropractic care

Your Rights to Continue Coverage: For more information on your rights to continue coverage, contact the plan at 1-800-748-5340. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Montana Commissioner of Securities and Insurance at 1-800-332-6148 (in-state only) or at www.csi.mt.gov, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: the plan at 1-800-748-5340, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the Office of the Commissioner of Securities & Insurance at 1-800-332-6148 (in-state only). Additionally, a consumer assistance program can help you file your appeal. Contact the Office of the Commissioner of Securities & Insurance at 1-800-332-6148 (in-state only) or at or www.montanahealthanswers.com.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist](#) [coinsurance](#) 40%
- [Hospital \(facility\)](#) [coinsurance](#) 40%
- [Other](#) [coinsurance](#) 40%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,840
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,500
Copayments	\$0
Coinsurance	\$2,500
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$6,060

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist](#) [coinsurance](#) 40%
- [Hospital \(facility\)](#) [coinsurance](#) 40%
- [Other](#) [coinsurance](#) 40%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,460
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,500
Copayments	\$0
Coinsurance	\$1,680
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Joe would pay is	\$5,240

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$3,500
- [Specialist](#) [coinsurance](#) 40%
- [Hospital \(facility\)](#) [coinsurance](#) 40%
- [Other](#) [coinsurance](#) 40%

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,010
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$2,010
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$2,010